



dsm-firmenich

Security Policy statement

At dsm-firmenich, we are keenly aware that our global business endeavors come with both opportunities and responsibilities. Our dedication to security stems from our core value of being a force for good, reflecting our commitment to our customers, communities, people, and the planet. This commitment guides us to do what is right.

We acknowledge the critical need to protect our personnel, physical and intellectual assets, and information against security threats. Implementing an effective security management system is paramount for safeguarding our company's assets, environmental preservation and people, thereby ensuring a secure working environment and sustaining business continuity.

The Executive Committee pledges unwavering support, providing clear directives to empower all employees in rapid incident response, crisis management, and maintaining site security. At dsm-firmenich, we advocate for a security-aware culture that prioritizes proactive measures, urging all employees to remain vigilant and engaged in security issues.

Ensuring a Secure Work Environment

Our mission is to safeguard our employees, assets, and business operations against any security infringement. We aim to create a fortified environment for our employees and protect the integrity of our company's information and data through robust security protocols, ensuring efficient incident and crisis management.

Our risk-based security management framework is designed to protect our personnel, products, processes, information, and IT systems. This includes regularly reviewing risk assessments and refining our security policies and practices to address emerging threats effectively.

Fostering a Security Aware culture

We motivate our workforce and stakeholders to adopt appropriate security practices. By promoting a secure, transparent environment, we facilitate the reporting of security incidents, appreciate feedback, and encourage open conversations. This approach helps in fostering a culture of continuous improvement, particularly in learning from incidents.