

## Agenda AGM 2016

For the Annual General Meeting to be held at the company's head office at Het Overloon 1, Heerlen (Netherlands) on Friday, April 29, 2016 at 2.00 p.m.

1. Opening
2. Annual Report for 2015 by the Managing Board
3. Implementation Managing Board Remuneration Policy in 2015
4. Financial Statements for 2015 Resolution
5. a. Reserve policy and dividend policy
- b. Adoption of the dividend for 2015 Resolution
6. a. Release from liability of the members of the Managing Board Resolution
- b. Release from liability of the members of the Supervisory Board Resolution
7. a. Re-appointment of Eileen Kennedy as a member of the Supervisory Board Resolution
- b. Re-appointment of Victoria Haynes as a member of the Supervisory Board Resolution
- c. Appointment of Pradeep Pant as a member of the Supervisory Board Resolution
8. Remuneration of the Supervisory Board Resolution
9. a. Extension of the period during which the Managing Board is authorized to issue ordinary shares Resolution
- b. Extension of the period during which the Managing Board is authorized to limit or exclude the preferential right when issuing ordinary shares Resolution
10. Authorization of the Managing Board to have the company repurchase shares Resolution
11. Reduction of the issued capital by cancelling shares Resolution
12. Amendment of the Articles of Association (*WITHDRAWN*)
13. Any other business
14. Closure